

# Employment Equity Act, 1998

ACT NO.	55 of 1998
CATEGORY	Labour & Employment
SHORT NAME	EEA

## Summary

Prohibits unfair discrimination in employment and requires designated employers to implement affirmative action plans.

## Full text of the Act

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Start Date

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947.24 KB

55 of 1998

The Employment Equity Act 55 of 1998 intends:

to provide for employment equity; and

to provide for matters incidental thereto.

Amends

Labour Relations Act 66 of 1995

Commencement

1 December 1999, Chapter 3 and Sections 35 to 46, 58, 65 and Schedules 1 and 4 (Gazette 20626 of 23 November 1999)

9 August 1999, Chapter 11, Sections 1 to 4, 34, 47 to 52, 54 to 57, 59 to 64 and Schedules 2 and 3 (Gazette 20339 of 6 August 1999)

14 May 1999, Chapter 4 (Gazette 20057 of 14 May 1999)

Amendments

The Southern African Legal Information Institute provides a complete amended Act at [https://www.saflii.org/za/legis/consol\\_act/eea1998240/](https://www.saflii.org/za/legis/consol_act/eea1998240/) [Updated to 1 August 2014]

Amended by Employment Equity Amendment Act 4 of 2022

Amended by Employment Equity Amendment Act 47 of 2013

Amended by General Intelligence Laws Amendment Act 52 of 2003



Amended by Electronic Communications Security (Pty) Ltd Act 68 of 2002

Amended by Intelligence Services Act 65 of 2002

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<https://www.gov.za/documents/employment-equity-act>

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