

## **Basic Conditions of Employment Act, 1997**

ACT NO.	75 of 1997
CATEGORY	Labour & Employment
SHORT NAME	BCEA

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### **Summary**

Sets minimum working conditions: hours, overtime, leave (annual, sick, family, maternity), payslips, termination notice.

### **Why this Act matters**

This fact sheet gives you a plain-language overview of BCEA. It is not a substitute for the full statute. For the authoritative text, including all amendments and regulations, consult the official source on gov.za.

### **Official source**

<https://www.gov.za/documents/basic-conditions-employment-act>

### **How we can help**

Reading the Act is one thing; applying it to your facts is another. Nkadameng Danny Legal & Compliance Support can prepare submissions, negotiate on your behalf, or refer you to an admitted attorney where representation is required. Call 071 276 6198 or email nkadamengdanny7@gmail.com to book a consultation.